

Strategic Plan 2023 - 2026



Tō tātou tirohanga (Our Vision): A just and inclusive society in which all people flourish

He tōpūtanga e ngākaunui ana ki te Tiriti o Waitangi (A Treaty committed organisation)



We are committed to working together as Māori and Pakeha as part of Te Hāhi Weteriana's 40 year bi-cultural journey



Tō tātou whāinga (Our Mission)

To promote and enhance the dignity of all people through:

- Providing compassionate care, support and empowerment of those most vulnerable in our community
- Building communities, neighbourhoods and a wider society that are fair and inclusive
- Challenging injustice and working for social transformation

Ō tatou uara (Our Values)



- Tūmanako / Hope – believing that change is possible
- Whakaute / Respect for people – and every person's unique value
- Hei kaikōrero mō te tika me te mana taurite / Social Justice – inequality, unfairness and exclusion will be challenged
- Ngākau pono / Integrity – actions speak louder than words
- Mahi tahi / Partnership – strength is found in cooperation
- Whakamana / Empowerment – recognising and enhancing the mana in all people
- Kaitiakitanga / Protection – responding to the challenges of climate change



Tō tātou kaupapa (Our Approach)

- Work together as Māori and Pakeha, committed to a bi-cultural journey
- Be radical and brave in our advocacy for social transformation
- Prioritise those who are most vulnerable
- Work where we can add value, collaborating and working in partnership with others to optimise outcomes
- Use evidence-based approaches and build quality assurance into all of our work
- Be flexible, explore and implement innovative and creative responses
- Ensure that CMM is financially and environmentally sustainable

Our Strategic Priorities

2023 - 2026



WesleyCare

WesleyCare provides high quality affordable rest-home, hospital and palliative care and residents feel well supported

- Maintaining connections to community and quiet spaces for activities
- Supporting mana motuhake of kaumātua Māori
- Developing staff induction and training
- Introducing new software
- Being financially viable



Children and Families

Children and young people/ tamariki and rangatahi are safe and have what they need to thrive; whānau/families and caregivers are strengthened to provide for the needs of their tamariki

- Individual and group work with strong evidence base
- Supporting the mental health of tamariki through Mana Ake and schools work
- Youth housing and independence for rangatahi
- Financial mentoring
- Increase in staff knowledge of Te Ao Māori, tikanga and te reo Māori



Aratupu

Pre-school children reach their potential through the provision of high quality education and whānau support

- Provision of more intensive support to struggling tamariki and whānau
- Parent education sessions
- Supporting whānau after their tamariki leave Aratupu



Housing

Vulnerable people have warm, secure and affordable homes

- Respond to housing need in Te Tai Poutini
- Tenants are sustaining tenancies
- Social housing portfolio increases in Christchurch and Blenheim
- Housing First collaboration continues with full staff teams including peer support workers



Building Strong Neighbourhoods

Neighbourhoods in which all people have the opportunity to participate and contribute are strengthened

- Promoting community building activities in east Christchurch
- Supporting clients to access primary health care
- Growth in group work with adults
- Promoting Neighbours Aotearoa



Strengthening Parish and Synod Relationships

The Mission and Parishes across the two Synods are working collaboratively to create a just and inclusive society

- Close working relationship through sharing premises, resources and financial support
- Parishioners feeling ownership of the Mission's work



Strengthening our Bi-Cultural Journey

The Mission has grown confidence as a kaupapa Tiriti organisation

- An organisation wide approach to being a kaupapa Tiriti organisation
- Strengthened relationship with hapū, iwi and Te Taha Māori o Te Hāhi Weteriana
- Professional development for all staff, including a Māori staff network and Champions Group



Speaking out on Social Issues

The Mission is recognised as an informed voice on issues of social justice by Government, the media and the public

- Data collation and analysis to inform CMM's advocacy work
- Actively participating in advocacy work of Methodist Alliance and NZ Council of Christian Social Services



Robust Infrastructure

The Mission has strong and robust governance, management and financial systems

- Ensuring appropriate policies and procedures in place
- Enabling individuals, parishes, groups and business to support CMM's work
- Overall financial sustainability
- Implementation of Environmental Sustainability Plan
- Increased use of software
- Decision re future office spaces



Profile

CMM has a strong public profile

- Scope a possible name change
- Development of media strategy
- Provision of evidence based reports on specific issues



Employer of Choice

The Mission is considered to be an employer of choice

- Induction programme, quarterly wananga and annual retreat
- Cross organisational work
- Being a safe and healthy workplace that supports staff wellbeing
- Living wage for all employees

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OUR CURRENT AREAS OF WORK

